

10 Strategies for Controlling Cost with Staffing

Convert Fixed Cost to Variable

- Labor is the biggest line item on your P&L.
- Reduce core staff to levels necessary to maintain normal operations
- Then partner with our firm to supplement your staff with temporary employees

Eliminate Overtime

- Overtime is an extremely expensive way to get work done
- Using temporary employees in place of overtime can reduce labor costs by 20% or more

Limit Benefits Expense

- On average, benefits cost 20% - 25% in excess of payroll expenses

Shift Administrative Burden

- When you use temporary staff, all costs associated with processing and administering payroll and benefits are transferred from your company to our firm

Prevent Unemployment Claims

- Temporary personnel work for our firm-not your company
- Consequently, their unemployment claims don't affect your rating or your bottom line

Reduce the Risk of Hiring Mistakes

- A bad hire can cost you between two and seven times the employee's annual salary
- We follow rigorous screening procedures for both temporary and direct hires. Which increases your chances of getting the right person

Take Advantage of our Firms Capabilities

- We handle all screening, testing and interviewing
- You can free your personnel to concentrate on critical activities and can reduce your time to hire

Cut Costs by Hiring

- Bringing in temporary support frees key personnel to focus on their core job duties
- Add temporary labor to relieve process constraints and improve productivity

Avert Cost Associated with Burnout

- The additional temporary personnel will help your staff avoid burnout, avoid productivity losses and limit turnover expense